

**SALARY TABLE 2017-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.36%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.87%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.48	\$ 12.49	\$ 12.81
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.72	18.74	19.22
2	B	11.51	11.79	12.17	12.49	12.63	13.00	13.38	13.75	14.12	14.49
	O	17.27	17.69	18.26	18.74	18.95	19.50	20.07	20.63	21.18	21.74
3	B	15.08	15.50	15.91	16.33	16.75	17.17	17.59	18.01	18.43	18.85
	O	22.62	23.25	23.87	24.50	25.13	25.76	26.39	27.02	27.65	28.28
4	B	16.92	17.39	17.86	18.33	18.80	19.27	19.74	20.21	20.68	21.15
	O	25.38	26.09	26.79	27.50	28.20	28.91	29.61	30.32	31.02	31.73
5	B	19.46	19.99	20.51	21.04	21.57	22.09	22.62	23.15	23.67	24.20
	O	29.19	29.99	30.77	31.56	32.36	33.14	33.93	34.73	35.51	36.30
6	B	20.52	21.11	21.69	22.28	22.87	23.45	24.04	24.63	25.21	25.80
	O	30.78	31.67	32.54	33.42	34.31	35.18	36.06	36.95	37.82	38.70
7	B	22.15	22.80	23.46	24.11	24.76	25.41	26.06	26.71	27.37	28.02
	O	33.23	34.20	35.19	36.17	37.14	38.12	39.09	40.07	40.82	40.82
8	B	23.09	23.81	24.53	25.25	25.97	26.69	27.42	28.14	28.86	29.58
	O	34.64	35.72	36.80	37.88	38.96	40.04	40.82	40.82	40.82	40.82
9	B	24.70	25.50	26.30	27.10	27.89	28.69	29.49	30.28	31.08	31.88
	O	37.05	38.25	39.45	40.65	40.82	40.82	40.82	40.82	40.82	40.82
10	B	27.21	28.08	28.96	29.84	30.72	31.59	32.47	33.35	34.23	35.11
	O	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82
11	B	28.93	29.89	30.85	31.82	32.78	33.75	34.71	35.67	36.64	37.60
	O	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82
12	B	34.67	35.83	36.98	38.14	39.29	40.45	41.60	42.76	43.92	45.07
	O	40.82	40.82	40.82	40.82	40.82	40.82	41.60	42.76	43.92	45.07
13	B	41.23	42.60	43.98	45.35	46.72	48.10	49.47	50.85	52.22	53.59
	O	41.23	42.60	43.98	45.35	46.72	48.10	49.47	50.85	52.22	53.59
14	B	48.72	50.34	51.97	53.59	55.21	56.84	58.46	60.09	61.71	63.33
	O	48.72	50.34	51.97	53.59	55.21	56.84	58.46	60.09	61.71	63.33
15	B	57.31	59.22	61.13	63.04	64.95	66.86	68.77	70.68	72.59	74.50
	O	57.31	59.22	61.13	63.04	64.95	66.86	68.77	70.68	72.59	74.50

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>